



Iowa Mandatory Drug and Alcohol Testing Training for Supervisory Personnel

- Do you have a drug and alcohol testing program for your Iowa employees who are not covered by U.S. Department of Transportation regulations?
- If so, are you sure it complies with current Iowa law?
- Have you properly trained your supervisors, as mandated by Iowa law?
- Finally, have you kept up with legislative changes and court interpretations in Iowa's Drug Testing law?

Attend this training and you'll be able to answer "yes" to all of these questions.

Iowa has one of the strictest and most complicated drug and alcohol testing laws for private employers in the United States. Adverse employment actions will not survive legal challenge, and protests of unemployment claims will be lost, if a drug/alcohol test was not lawfully conducted. For example, reasonable suspicion drug and alcohol tests are only lawful in Iowa if, before any testing is conducted:

- (1) a proper and detailed policy is in place,
- (2) an initial two-hour training had been attended by supervisors and HR/Safety staff who will be involved in the testing, and:
- (3) these same people have attended one-hour annual refresher training.

ABC is here to help you comply with these training requirements that keep us all safe.

Who: Supervisors, Managers, Human Resources and Safety Staff

Date: Wednesday, December 1, 2021

Session 1+2: Two-Hour Initial Supervisor Training on Iowa's Drug Testing law
10:00 a.m. - 11:00 a.m. and 11:15 a.m. - 12:15 p.m.
\$80 per person, [register here](#)

Session 2: One-Hour Supervisor Refresher Training on Iowa's Drug Testing law
11:15 a.m. - 12:15 p.m.
(This session overlaps with the second hour of the two-hour Initial Training)
\$40 per person, [register here](#)

Where: In person at ABC, 3100 SE Enterprise Drive, Grimes, Iowa

Trainer: Jill Jensen-Welch, attorney at the Dickinson Law Firm
<https://www.dickinsonlaw.com/attorney-profiles/jill-r-jensen-welch>

This is training you can't afford to miss if you are an ABC member who is conducting—or wants to start conducting—drug or alcohol testing on Iowa employees.

